



Escambia County School District

2024 Monthly Funding Rates, ECSD Subsidy, and Employee/Retiree/LOA/Cobra Premiums

Note: Wellness Bonuses (EE-\$40/Monthly, Non-EE Spouse-\$30) Can Be Earned For Completing Wellness Incentive Program

Instructional, Administrative, Professional, Retirees, LOA, Cobra (Monthly Rates)			
TIER	Total Rates	ECSD Subsidy	Emp/Ret/LOA &Cobra Premiums
H.S.A. PLAN:			
Employee Only	\$603.00	\$541.59	\$61.41
Employee+Spouse	\$1,264.00	\$961.99	\$302.01
Employee+Child(ren)	\$1,085.00	\$829.71	\$255.29
Employee+Family	\$1,807.00	\$1,375.23	\$431.77
Dual Spouse	\$1,264.00	\$1,141.48	\$122.52
Dual Spouse+Family	\$1,807.00	\$1,556.28	\$250.72
Cobra (Participant)	\$615.06	\$0.00	\$615.06
Cobra+Spouse	\$1,289.28	\$0.00	\$1,289.28
Cobra+Child(ren)	\$1,106.70	\$0.00	\$1,106.70
Cobra+Family	\$1,843.14	\$0.00	\$1,843.14
Retiree Only & LOA	\$603.00	\$0.00	\$603.00
Retiree+Spouse & LOA	\$1,264.00	\$0.00	\$1,264.00
Retiree+Child(ren) & LOA	\$1,085.00	\$0.00	\$1,085.00
Retiree+Family & LOA	\$1,807.00	\$0.00	\$1,807.00
BASE HRA PLAN:			
Employee Only	\$622.00	\$495.39	\$126.61
Employee+Spouse	\$1,307.00	\$891.42	\$415.58
Employee+Child(ren)	\$1,120.00	\$770.18	\$349.82
Employee+Family	\$1,866.00	\$1,273.88	\$592.12
Dual Spouse	\$1,307.00	\$1,085.32	\$221.68
Dual Spouse+Family	\$1,866.00	\$1,505.62	\$360.38
Cobra (Participant)	\$634.44	\$0.00	\$634.44
Cobra+Spouse	\$1,333.14	\$0.00	\$1,333.14
Cobra+Child(ren)	\$1,142.40	\$0.00	\$1,142.40
Cobra+Family	\$1,903.32	\$0.00	\$1,903.32
Retiree Only & LOA	\$622.00	\$0.00	\$622.00
Retiree+Spouse & LOA	\$1,307.00	\$0.00	\$1,307.00
Retiree+Child(ren) & LOA	\$1,120.00	\$0.00	\$1,120.00
Retiree+Family & LOA	\$1,866.00	\$0.00	\$1,866.00
\$500 HRA PLAN:			
Employee Only	\$638.00	\$456.98	\$181.02
Employee+Spouse	\$1,340.00	\$812.86	\$527.14
Employee+Child(ren)	\$1,147.00	\$704.21	\$442.79
Employee+Family	\$1,914.00	\$1,162.51	\$751.49
Dual Spouse	\$1,340.00	\$1,035.33	\$304.67
Dual Spouse+Family	\$1,914.00	\$1,407.05	\$506.95
Cobra (Participant)	\$650.76	\$0.00	\$650.76
Cobra+Spouse	\$1,366.80	\$0.00	\$1,366.80
Cobra+Child(ren)	\$1,169.94	\$0.00	\$1,169.94
Cobra+Family	\$1,952.28	\$0.00	\$1,952.28
Retiree Only & LOA	\$638.00	\$0.00	\$638.00
Retiree+Spouse & LOA	\$1,340.00	\$0.00	\$1,340.00
Retiree+Child(ren) & LOA	\$1,147.00	\$0.00	\$1,147.00
Retiree+Family & LOA	\$1,914.00	\$0.00	\$1,914.00
In-Hospital Indemnity Plan			
Employee Only	\$0.50	\$0.50	\$0.00



Escambia County School District

2024 Semi-Monthly Funding Rates, ECSD Subsidy, and Employee Premiums

Note: Wellness Bonuses (EE-\$20/Semi-Monthly, Non-EE Spouse-\$15/Semi-Monthly) Can Be Earned For Completing Wellness Incentive Program

Instructional, Administrative, Professional (24/Deduction Periods)			
TIER	Total Rates	ECSD Subsidy	Emp/Ret/LOA &Cobra Premiums
H.S.A. PLAN:			
Employee Only	\$301.50	\$270.80	\$30.70
Employee+Spouse	\$632.00	\$480.99	\$151.01
Employee+Child(ren)	\$542.50	\$414.85	\$127.65
Employee+Family	\$903.50	\$687.61	\$215.89
Dual Spouse	\$632.00	\$570.74	\$61.26
Dual Spouse+Family	\$903.50	\$778.14	\$125.36
BASE HRA PLAN:			
Employee Only	\$311.00	\$247.69	\$63.31
Employee+Spouse	\$653.50	\$445.71	\$207.79
Employee+Child(ren)	\$560.00	\$385.09	\$174.91
Employee+Family	\$933.00	\$636.94	\$296.06
Dual Spouse	\$653.50	\$542.66	\$110.84
Dual Spouse+Family	\$933.00	\$752.81	\$180.19
\$500 HRA PLAN:			
Employee Only	\$319.00	\$228.49	\$90.51
Employee+Spouse	\$670.00	\$406.43	\$263.57
Employee+Child(ren)	\$573.50	\$352.10	\$221.40
Employee+Family	\$957.00	\$581.26	\$375.74
Dual Spouse	\$670.00	\$517.66	\$152.34
Dual Spouse+Family	\$957.00	\$703.52	\$253.48
In-Hospital Indemnity Plan			
Employee Only	\$0.25	\$0.25	\$0.00



Escambia County School District

2024 Bi-Weekly (20 deductions) Funding Rates, ECSD Subsidy, and Employee Premiums

Note: Wellness Bonuses (EE-\$40/Monthly, Non-EE Spouse-\$30) Can Be Earned For Completing Wellness Incentive Program

Educational Support Personnel (20-Deduction Periods)			
TIER	Total Rates	ECSD Subsidy	Emp Premiums
H.S.A. PLAN:			
Employee Only	\$361.80	\$324.96	\$36.84
Employee+Spouse	\$758.40	\$577.19	\$181.21
Employee+Child(ren)	\$651.00	\$497.82	\$153.18
Employee+Family	\$1,084.20	\$825.14	\$259.06
Dual Spouse	\$758.40	\$684.89	\$73.51
Dual Spouse+Family	\$1,084.20	\$933.77	\$150.43
BASE HRA PLAN:			
Employee Only	\$373.20	\$297.23	\$75.97
Employee+Spouse	\$784.20	\$534.85	\$249.35
Employee+Child(ren)	\$672.00	\$462.11	\$209.89
Employee+Family	\$1,119.60	\$764.33	\$355.27
Dual Spouse	\$784.20	\$651.19	\$133.01
Dual Spouse+Family	\$1,119.60	\$903.37	\$216.23
\$500 HRA PLAN:			
Employee Only	\$382.80	\$274.19	\$108.61
Employee+Spouse	\$804.00	\$487.72	\$316.28
Employee+Child(ren)	\$688.20	\$422.52	\$265.68
Employee+Family	\$1,148.40	\$697.51	\$450.89
Dual Spouse	\$804.00	\$621.20	\$182.80
Dual Spouse+Family	\$1,148.40	\$844.23	\$304.17
In-Hospital Indemnity Plan			
Employee Only	\$0.30	\$0.30	\$0.00